



## Service Fee and Guarantee Agreement

This AGREEMENT is made and entered into this \_\_\_\_\_ day and date \_\_\_\_\_, by and between **MID AMERICA PROFESSIONAL SEARCH, INC.**, a Kansas corporation ("Company"), and \_\_\_\_\_ ("Client").

Our service fees are on a contingency basis and are payable if, and only if, you engage the services of a candidate that has been referred to you directly through our efforts. The fee is payable should you or your affiliate engage such a candidate for any position within one year after our most recent communication relating to such candidate.

Service fees will be computed at a percentage of the total base salary to be earned by the candidate during their first twelve (12) months of employment.

The service fee will be billed upon date of hire. The full amount is due upon receipt of invoice.

In the event of termination of the employee placed by Company, we offer a sixty (60) day replacement guarantee. The (60) day replacement guarantee period begins on the start date of the new employee.

The guarantee is not applicable in the event that the employee is terminated because the Client has insufficient work for the employee. The Client must notify Company, in writing, of all the facts relating to the termination of said employee, within five (5) business days after said termination.

IN WITNESS WHEREOF, Company and Client have executed this agreement as of the date first above written.

COMPANY:

**Mid America Professional Search, Inc.**

By: \_\_\_\_\_

**Deborah L. Goodin, President**

CLIENT:

By: \_\_\_\_\_

